



# Diversity Equity & Inclusion in Academia

**Eurodoc Annual Conference 2025**  
**Copenhagen, August 6 & 7**

organised by Eurodoc and PAND, with support of the IT University of  
Copenhagen (ITU), further support by Dansk Magisterforening (sektionen for Universiteter),  
PROSA, Tuborgfondet, Wistifonden, CoARA

**eurodoc**

IT UNIVERSITY OF CPH

**PAND**



How can universities and researchers contribute to shaping democratic societies, not only at the European level but also nationally and locally?  
How can academic communities become more inclusive and equitable?  
Eurodoc 2025 offers a unique platform for early career researchers to share their insights, voice their concerns, and present solutions.

Together with other Scandinavian countries, Denmark shares a reputation of being inclusive, especially in terms of gender equality. But even in a culture with flat hierarchies, inequalities further persist, an experience shared by many early career researchers across Europe. **Diversity, equity, and inclusion (DEI) in today's academia** serve not only as moral imperatives but also as catalysts for innovation, progress, and genuine representation. The inherent value of DEI in academic settings cannot be overstated, as it directly influences the quality and integrity of research, teaching, and institutional culture.

## Location



IT University of Copenhagen (ITU)  
Rued Langgaards Vej 7 | 2300 København S

*The IT University is placed in the middle of Ørestaden between Copenhagen University South and DR Byen. It is easily reachable by metro, bike, foot or car.*

## Day 1 | August 6

13:00 Conference Opening  
13:15 Keynote | Sara Pilia  
14:00 Panel Discussion "Equality and inclusion in Danish universities: the VIVE report"  
15:30 Coffee Break  
16:00 Early Career Researchers' Session 1  
17:15 Keynote | Mira Skadegård  
18:00 Conference Dinner



## Day 2 | August 7

09:30 Opening Day 2  
09:45 Keynote | Valeria Borsotti  
10:30 Early Career Researchers' Session 2  
11:45 Lunch Break  
12:45 Panel "European Perspectives on Inclusive Academic Environments"  
14:15 Conference Closing



*followed by*

**15:20–18:00 co-creation workshops  
(participants can choose one)**

*Workshop 1: Diversity, Inclusion, and Equitable Opportunities: Best Practices, Academic Engagement, and Enhancing the University's Democratic Mission*

*Workshop 2: Towards Mental Health and Healthy Work Environments*

*Workshop 3: Open and Transparent Assessment Practices in Doctoral Education*

